

**MURRAY CITY SCHOOL DISTRICT**  
**Salary Schedule - Administrators**  
**2024-2025**

STEPS	Elementary and Alternative HS Principal 12-Months	Asst. High School or Asst. Jr. High School Principal 12-Months	Junior High School Principal 12-Months	Senior High School Principal 12-Months	DO Directors 12-Months
1	114,166	109,462	115,572	127,885	139,618
2	116,730	111,916	118,026	130,369	142,382
3	119,292	114,370	120,481	132,935	145,147
4	121,854	116,827	122,935	135,461	147,912
5	124,416	119,280	125,389	137,987	150,674
6	126,977	121,734	127,844	140,511	153,439
7 *	129,539	124,190	130,298	143,035	156,203

Adm with 10 years in Murray receive longevity allowance 2.4% of Asst HS Principal Lane Step 1 \$2,627  
 Adm with 15 years in Murray receive longevity allowance 3.5% of Asst HS Principal Lane Step 1 \$3,831  
 Schedule Annuity \$3,225

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|---|---------|
| 1. This schedule is based on an M.S. Degree.  | Add-on  |
| 2. Approved MS+27 semester hours.   | 3,737   |
| 3. Educational Specialist Degree.   | 4,355   |
| 4. Doctoral Degree.   | 6,767   |
| 5. Deduction for those with a B.S. Degree.  | (2,184) |
| 6. Directors will be placed on the schedule by the Board of Education with the additional factor added. |         |
| 7. Supervisors and Coordinators are placed on the schedule by the Board of Education.                   |         |
| 8. Supervision pay will be as follows:  |         |
| a. High School Principal  | 11,622  |
| b. High School Assistant Principal  | 10,427  |
| c. Jr. High Principal   | 5,312   |
| d. Jr. High Assistant   | 4,346   |
| f. Elementary Principals  | 4,344   |
| g. District Office Supervision  | 2,461   |

The Board reserves the right to designate the step on the salary schedule at the time of employment.

Additional Annual Benefits Provided to Full Time Contracted Employees:

A.	\$50,000 Term Life Insurance plus \$2,000 each dependant	\$90
B.	Group Medical Insurance:	
	Employee, two or more dependents	\$22,672
	Employee, one dependent	\$16,000
	Employee only	\$7,113
C.	Long Term Disability Insurance	\$207
D.	Utah State Retirement System (Non-Contributory)	
	Defined Benefit - Employer Contribution	21.69%
	401(K) - Employer Contribution	1.50%
	Utah State Retirement System (Non-Contributory) - Tier 2	
	DB Hybrid - Employer Paid Contribution	19.52%
	DB Hybrid - 401(k) Mandatory Employee Paid Contribution	0.70%
	DC Plan Employer Paid Contribution	9.52%
	DC Plan - 401(k) Employer Paid Contribution	10.00%
E.	Social Security & Medicare	
	Employer Contribution	7.65%
	Required Employee Contribution	7.65%

Days	D.O.	School Adm.
Contract	234	213
One-time	0	0
Total	234	213

**MURRAY CITY SCHOOL DISTRICT IS AN EQUAL OPPORTUNITY EMPLOYER**  
 It is the policy of the Murray City School District to provide and promote equal opportunity employment, compensation and other terms and conditions of employment without discrimination because of race, color, gender, religion, national origin, age, or disability. The district provides reasonable accommodations to the known disabilities of employees in compliance with the Americans with Disability