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Statement of.....

Policy and Responsibility

SUBJECT: DRUG TESTING OF STUDENTS

I. BOARD POLICY

It is appropriate that schools establish procedures to ensure protection of individual rights against excessive and unreasonable intrusion. However, school authorities are charged with protecting the health and safety of all students and promoting an atmosphere free from unnecessary disruption. A student's legitimate expectation of privacy must be balanced against the substantial interest of school authorities in maintaining discipline and a drug-free environment in the classroom and on school property. The following policy shall be observed to assure the privacy of individuals and the safety and welfare of all students, staff and patrons.

II. DEFINITIONS

As used herein, the following terms shall mean:

1. "Prohibited acts" shall mean to possess with intent to use or dispense a substance such as, alcohol, all types of tobacco products (cigarettes, cigars, e-cigarettes, smokeless tobacco, etc.), illegal substances and controlled substances defined in § 58-37-4 Utah Code, or drug paraphernalia as defined in §58-37a-3 Utah Code; or knowing and intentionally being present where controlled substances are being used or possessed.
2. "Restricted area" means on school grounds, to and from school, at school-sanctioned activities (including summer, weekend, and after-school activities and/or when students are being transported in vehicles dispatched by the district).
3. "Controlled substance" shall mean a drug, substance, or immediate precursor included in Schedules I, II, III, IV, or V of the Federal Controlled Substances Act, Title II Sec 202,
4. "Drug paraphernalia" means any equipment, product, or material used, or intended for use, to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, package, repackage, store, contain, conceal, inject, ingest, inhale, or to otherwise introduce a controlled substance into the human body, and
5. "Interscholastic athletics" means any athletic or sports activity, including drill team and cheerleading, in which the competition is between or among different schools.

III. POLICY

- A. School authorities shall follow and enact the Safe and Orderly Schools Policy (PS 416) when there is reasonable suspicion predicated on one or more of the following (**excluding tobacco violations*).
- 1) Observation of physical signs and/or symptoms of alcohol, all types of tobacco products (cigarettes, cigars, e-cigarettes, smokeless tobacco, etc.), illegal drug or controlled substance usage; possession of alcohol, all types of tobacco products, an illegal drug or controlled substance; an imitation of alcohol, all types of tobacco products, illegal drug, controlled substance or drug paraphernalia.
 - 2) Reliable reports and/or information from credible sources made known to school authorities of use, sale, or distribution of a alcohol, all types of tobacco products, illegal drug or controlled substance; an imitation alcohol, all types of tobacco products, illegal drug, controlled substance or drug paraphernalia. If the source is anonymous, the information must show that the informant has a relationship to the school or with the student to ensure credibility.
 - 3) Observation of suspicious or evasive behavior suggesting violation of a school policy or law, or concealment of a alcohol, all types of tobacco products, illegal drug or controlled substance; an imitation of alcohol, all types of tobacco product, illegal drug, controlled substance or drug paraphernalia.
 - 4) Observation of a student engaging in prohibited acts while being in a restricted area (see Section II).
- *All tobacco violations as outlined Section III. A. will be addressed by school policy and Utah High School Activities Association sanctions.*
- B. If a student disagrees with the implementation of the enforcement provisions of the Safe Schools Policy, he/she may voluntarily submit to a drug test or alcohol breathalyzer screening upon notification of his/her parents.
- C. School authorities require random testing of students participating in all secondary interscholastic athletics (grades 10-12), with prior notification of participants and their parents.
- D. Drug testing in accordance with this policy shall be:
- 1) at the district's expense unless the student disputes the results of the initial drug test and he/she requests an additional drug test of the remainder of the split sample. The second drug test shall be administered with procedures acceptable to the District ~~but~~ at the expense of the parent.
 - 2) performed by a Consortium Third Party Administrator Laboratory following Substance Abuse and Mental Health Services Administration (SAMSHA) standards.
 - 3) all positive results will be immediately reviewed by a medical review officer for possible mitigating circumstances.
 - 4) held in strict confidentiality.

IV. GROUNDS FOR SUSPENSION OR EXPULSION FROM SCHOOL

- A. The possession or use of alcohol, all types of tobacco products, illegal drug or controlled substance; an imitation of alcohol, all types of tobacco products, illegal drug, controlled

- substance or drug paraphernalia;
- B. The sale, control, or distribution of alcohol, all types of tobacco products, illegal drug or controlled substance; an imitation of alcohol, all types of tobacco products, illegal drug, controlled substance or drug paraphernalia.

V. CONSEQUENCES

IMPLEMENTATION OF AND DISRUPTION FREE SCHOOLS

Consequences of a school safety violation described in section II of this policy are outlined in Policy PS 416 – Safe and Orderly Schools IV. CONSEQUENCES Possession or Use of a Drug or Controlled Substance / Repeated Threats to the Same Individual and V - CONSEQUENCES - Distribution of Illegal Substances. All students will be provided an opportunity for due process. Violations of this section carry over from year to year.

VI. REDUCTION OF SCHOOL DAY SUSPENSION

A student who is participating in a treatment program and is making sufficient progress (as determined by the student's therapist) or has successfully completed a treatment program may have the school day suspension reviewed and reduced upon completion of the process that is described in policy PS 416 – Safe and Orderly Schools, VII: REDUCTION OF SCHOOL DAY SUSPENSION/CHANGE OF PLACEMENT/EXPULSION